

Form for advance voting

Dustin Group AB (publ) – Annual general meeting 2020

This form is the advanced voting form referred to in the Dustin Group AB (publ) Notice of Annual General Meeting to be held on 14 December 2020. The form shall be used by shareholders to register and vote on certain annual general meeting agenda items, pursuant to the procedures described in the above-mentioned notice and summarized below.

This form must be received by Dustin not later than Friday, 11 December 2020 at 5:00 p.m. Please note that registration of shares in the shareholder's own name (if the shares are registered in the name of a nominee) and the notice of attendance to the annual general meeting must be effectuated at latest on 8 December 2020. This also applies when a shareholder chose to vote by post prior to the annual general meeting. Instructions regarding this are included in the Notice of Annual General Meeting.

The shareholder below hereby exercises its voting rights for all of the shareholder's shares in Dustin Group AB (publ), reg.no. 556703-3062, at the Annual General Meeting on 14 December 2020. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/Registration number
Telephone number	E-mail
Place and date	
Signature*	
Clarification of signature	

* This form shall be signed by:

- **In the case of a shareholder who is an individual person**, either (A) such person, or (B) another person who has been duly authorized to sign on behalf of such a shareholder pursuant to a valid proxy, and
- **In the case of a shareholder that is a legal entity**, either (A) a duly authorized representative of such a legal entity, or (B) a proxy holder for such legal entity.

By signing this form, the undersigned affirms as follows (as applicable):

- **Affirmation (if the undersigned is an authorized representative for a legal entity):**
I, the undersigned, is a board member, chief executive officer or legal signatory of the shareholder and affirms on honor and conscience that I am authorized to vote by post on behalf of the shareholder and that the content of the vote corresponds with the shareholder's decision.
- **Affirmation (if the undersigned represents the shareholder through proxy):**
I, the undersigned, affirms on honor and conscience that the enclosed proxy corresponds to the original proxy and that it has not been revoked.

Instructions for advance voting

- Complete the shareholder information above
- Selected and mark the preferred voting options regarding how the shareholder wish to vote below.
- Print, complete, sign and send the form in the original to Dustin Group AB (publ),
Att: Bolagsstämman, Box 1194, 131 27 Nacka Strand, or send a completed and signed form
to gm@dustingroup.com.
- If the shareholder is a legal entity a copy of a registration certificate or a corresponding document
must be enclosed together with the form.
- If the undersigned of this form is acting as a proxy holder, a copy of the relevant proxy must be
enclosed together with the form.

Further information regarding advance voting

The Board of Directors in Dustin Group AB (publ) have resolved that the shareholders of Dustin Group AB (publ) shall be able to exercise their voting rights at the Annual General Meeting 2020 by post and e-mail in accordance with Section 22 of the Swedish act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

Please note that the registration of shares in the shareholder's own name (if the shares are registered in the name of a nominee) and notice of attendance to the annual general meeting must have been completed at latest 8 December 2020. This also applies when a shareholder chose to vote by post. Instructions regarding this are included in the Notice of the Annual General Meeting.

The shareholder cannot give any other instruction than selecting the one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has provided the form with specific instructions or conditions, or if pre-printed text has been amended or supplemented the vote (i.e. the postal voting in its entirety) is invalid.

One form per shareholder will be considered. If more than one form is submitted, only the from with the latest date will be considered. If two forms are dated at the same date, only the form that was latest received by the company will be considered. An incomplete or wrongfully completed form, as well as a form without valid authorization documentation, may be discarded without being considered.

The advance voting form, together with any enclosed authorization documentation, shall be provided to Dustin not later than Friday, 11 December 2020 at 5:00 p.m. A vote by post can be revoked up until Friday, 11 December 2020 at 5:00 p.m. by contacting gm@dustingroup.com. Thereafter, the vote by post can only be revoked if the shareholder (or a representative or proxy holder) attends the Annual General Meeting.

For complete proposals for the items on the agenda, kindly refer to the Notice of the Annual General Meeting and the proposals on Dustin's website. The proposals may be amended or withdrawn. Dustin will publish such adjustments through press releases and the shareholders have the right to submit new forms after such adjustments.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website; <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>

Annual General Meeting in Dustin Group AB (publ) on December 14, 2020

The options below comprise the proposals submitted by, on the one hand, the Board of Directors and, on the other hand, the nomination committee. The submitted proposals are included in the Notice of Annual General Meeting.

2. Election of chairman of the annual general meeting. Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Drawing up and approval of the voting list. Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda. Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Election of one or two persons to check and verify the minutes. (a) Fredrik Eklund, AxMedia AB, part of Axel Johnson Gruppen Yes <input type="checkbox"/> No <input type="checkbox"/>
(b) Tomas Risbecker, AMF Insurance & Funds Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the annual general meeting has been duly convened. Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Presentation of the annual report and the auditor's report for both the parent company and the group. Yes <input type="checkbox"/> No <input type="checkbox"/>
8. (a) Resolution on the adoption of the income statement and the balance sheet for both the parent company and the group. Yes <input type="checkbox"/> No <input type="checkbox"/>
8. (b) Resolution on disposition of the company's profits based on the adopted balance sheet and the record date for the dividend. Yes <input type="checkbox"/> No <input type="checkbox"/>
8. (c) Resolution on discharge from personal liability for board members and the CEO for their administration i. Mia Brunell Livfors Yes <input type="checkbox"/> No <input type="checkbox"/>
ii. Caroline Berg Yes <input type="checkbox"/> No <input type="checkbox"/>
iii. Gunnel Duveblad Yes <input type="checkbox"/> No <input type="checkbox"/>
iv. Johan Fant Yes <input type="checkbox"/> No <input type="checkbox"/>
v. Tomas Franzén Yes <input type="checkbox"/> No <input type="checkbox"/>
vi. Mattias Miksche Yes <input type="checkbox"/> No <input type="checkbox"/>
vii. Morten Strand Yes <input type="checkbox"/> No <input type="checkbox"/>
viii. Thomas Ekman Yes <input type="checkbox"/> No <input type="checkbox"/>

10. Resolution on the number of board members to be elected by the meeting.

Yes No

11. Resolution on remuneration to the board members and the auditor.

Yes No

12. Election of board members.

i. Mia Brunell Livfors, re-election

Yes No

ii. Gunnel Duveblad, re-election

Yes No

iii. Johan Fant, re-election

Yes No

iv. Tomas Franzén, re-election

Yes No

v. Mattias Miksche, re-election

Yes No

vi. Morten Strand, re-election

Yes No

vii. Stina Andersson, new election

Yes No

viii. Gregor Bieler, new election

Yes No

13. Election of chairman of the board.

Yes No

14. Resolution of the number of auditors and election of auditor.

Yes No

15. Resolution on guidelines for remuneration to the CEO and other senior executives.

Yes No

16. Resolution on long-term incentive program 2021 (LTI 2021), issue and transfer of warrants and issue of synthetic options.

Yes No

17. Resolution on amendments to the articles of association.

Yes No

The shareholder wishes that resolutions under one or several items in the form shall be deferred to a continued annual general meeting (completed only if the shareholder has such a wish) *
Please specify which item or items (use numberings):

* Resolution on whether a specific item will be deferred to a continued annual general meeting (i.e. an annual general meeting at a later date), and thereby not be resolved by the annual general meeting, if the annual general meeting resolves accordingly or if a shareholder, or shareholders, representing at least 10 % of all the shares of the company demands that the item shall be deferred to a continued annual general meeting.