

Form for notification of participation and postal voting

This form must be received by **Dustin not later than on Thursday, 9 December 2021.**

The shareholder below hereby notifies the company of its participation and exercises the voting rights for all of the shareholder's shares in Dustin Group AB, Reg. No. 556703-3062, at the Annual General Meeting on Wednesday, 15 December 2021. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/Registration number
Telephone number	Email

Affirmation (if the undersigned is an authorized representative for a legal entity): I, the undersigned, is a board member, chief executive officer or legal signatory of the shareholder and affirms on honour and conscience that I am authorized to vote by post on behalf of the shareholder and that the content of the vote corresponds with the shareholder's decision.

Affirmation (if the undersigned represents the shareholder through proxy): I, the undersigned, affirms on honour and conscience that the enclosed proxy corresponds to the original proxy and that it has not been revoked.

Place and date
Signature
Clarification of signature

Instructions for postal voting:

- Complete the shareholder information above.
- Select and mark the preferred voting options below.
- Print, complete, sign and send the form (i) in original by mail to Dustin Group AB, "AGM", c/o Euroclear Sweden AB P.O. Box 191, SE-101 23 Stockholm, Sweden; or (ii) by email to GeneralMeetingService@euroclear.com.
- If the shareholder is a natural person who is personally voting, it is the shareholder who should sign under Signature above. If the vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- Shareholders who are natural persons may also submit their votes through verification with BankID in accordance with instructions at Euroclear Sweden's website, <https://anmalan.vpc.se/euroclearproxy>.
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote.** Instructions for this is included in the notice convening the Annual General Meeting.

Further information regarding postal voting

The shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has provided the form with specific instructions or conditions, or if pre-printed text has been amended or supplemented, the vote (i.e., the postal voting in its entirety) is invalid. One form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. If two forms are dated at the same date, only the form that was latest received by the company will be considered. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to Dustin not later than on Thursday, 9 December 2021. A postal vote can be revoked up to and including Thursday, 9 December 2021 by contacting GeneralMeetingService@euroclear.com. Thereafter, the postal vote can only be revoked if the shareholder (or a representative or proxy holder) attends the Annual General Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice of the Annual General Meeting and the proposals on Dustin's website. The proposals may be amended or withdrawn. Dustin will publish such adjustments through press release and the shareholders have the right to submit new forms after such adjustments.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear Sweden's website, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting of Dustin Group AB on 15 December 2021

The options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the Annual General Meeting.

2. Election of Chair of the Annual General Meeting. Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Drawing up and approval of the voting list. Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda. Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Election of one or two persons to check and verify the minutes. 5.1 Jacob Wall, AxMedia AB, part of Axel Johnson Gruppen Yes <input type="checkbox"/> No <input type="checkbox"/>
5.2 Tomas Risbecker, AMF Insurance & Funds Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Annual General Meeting has been duly convened. Yes <input type="checkbox"/> No <input type="checkbox"/>
8a. Resolution on the adoption of the income statement and the balance sheet for both the parent company and the group. Yes <input type="checkbox"/> No <input type="checkbox"/>
8b. Resolution on disposition of the Company's profits based on the adopted balance sheet and the record date for the dividend. Yes <input type="checkbox"/> No <input type="checkbox"/>
8c. Resolution on discharge from personal liability for board members and the CEO for their administration. 8c.1 Mia Brunell Livfors (Chair of the Board) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.2 Stina Andersson (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.3 Gregor Bieler (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.4 Gunnel Duveblad (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.5 Johan Fant (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.6 Tomas Franzén (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.7 Mattias Miksche (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.8 Morten Strand (Board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
8c.9 Thomas Ekman (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>

9. Resolution on approval of Remuneration Report.

Yes No

11. Resolution on the number of board members to be elected by the meeting.

Yes No

12. Resolution on remuneration to the board members and the auditor.

Yes No

13. Election of board members.

13.1 Mia Brunell Livfors (re-election)

Yes No

13.2 Stina Andersson (re-election)

Yes No

13.3 Gregor Bieler (re-election)

Yes No

13.4 Gunnel Duveblad (re-election)

Yes No

13.5 Johan Fant (re-election)

Yes No

13.6 Tomas Franzén (re-election)

Yes No

13.7 Morten Strand (re-election)

Yes No

13.8 Dolph Westerbos (new election)

Yes No

14. Election of Chair of the Board.

Yes No

15. Resolution of the number of auditors and election of auditor.

Yes No

16. Resolution on offer to repurchase warrants from participants in Dustin's long-term incentive program 2019 (LTI2019).

Yes No

17. Resolution on long-term incentive program 2022 (LTI 2022), issue and transfer of warrants and issue of synthetic options.

Yes No