Dustin

FORM FOR NOTIFICATION OF PARTICIPATION AND POSTAL VOTING

This form must be received by **Euroclear Sweden (administering the forms on behalf of Dustin) no later than Thursday, 10 December 2026.**

The shareholder below hereby notifies the company of its participation and exercises the voting rights for all of the shareholder's shares in Dustin Group AB, reg. no. 556703-3062, at the Annual General Meeting on Wednesday, 16 December 2026. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/Registration number
Telephone number	Email

Affirmation (if the undersigned is an authorized representative for a legal entity): I, the undersigned, am a board member, chief executive officer or legal signatory of the shareholder and affirm on honour and conscience that I am authorized to vote by post on behalf of the shareholder and that the content of the vote corresponds with the shareholder's decision.

Affirmation (if the undersigned represents the shareholder through proxy): I, the undersigned, affirm on honour and conscience that the enclosed proxy corresponds to the original proxy and that it has not been revoked.

Place and date
Signature
Clarification of signature

Instructions for postal voting:

- Complete the shareholder information above.
- Select and mark the preferred voting options below.
- Print, sign and send the form (i) in original *by mail* to Dustin Group AB, "AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden; or (ii) *by email* to GeneralMeetingService@euroclear.com (with reference "Dustin AGM 2025/26").
- If the shareholder is a natural person who is personally postal voting, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- Shareholders may also cast their postal votes digitally through verification with BankID in accordance with instructions on Euroclear Sweden's website, https://www.euroclear.com/sweden/generalmeetings/
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a nominee must re-register such shares in its own name to vote.** Instructions for this are included in the notice convening the Annual General Meeting.

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Further information regarding postal voting

The shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has provided the form with specific instructions or conditions, or if pre-printed text has been amended or supplemented, the vote (i.e., the postal voting in its entirety) is invalid.

The form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden (administering the forms on behalf of Dustin) no later than Thursday, 10 December 2026. A postal vote can be revoked up to and including **Thursday, 10 December 2026** by contacting GeneralMeetingService@euroclear.com (with reference "Dustin AGM 2025/26").

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. If two forms are dated on the same date, only the form that was latest received by Euroclear Sweden will be considered. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted by post and attends the Annual General Meeting in person or through a proxy, the postal vote is still valid except to the extent the shareholder casts a vote during the Annual General Meeting or otherwise withdraws its cast postal vote. If the shareholder chooses to participate in a voting procedure during the Annual General Meeting, the submitted postal vote will be replaced by the vote cast at the Annual General Meeting on that item.

For complete proposals for resolutions, please refer to the notice available on Dustin's website.

For information on how your personal data is processed, see the Privacy Notice that is available on Euroclear Sweden's website:

https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

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Annual General Meeting of Dustin Group AB on 16 December 2026

The options below concern the proposals by the Board, the Nomination Committee and Shareholder Linus Stockelberg, included in the notice convening the Annual General Meeting.

2. Election of Chair of the Annual General Meeting. Yes ☐ No ☐
4. Approval of the agenda. Yes ☐ No ☐
6. Determination as to whether the Annual General Meeting has been duly convened. Yes ☐ No ☐
9 a. Resolution on the adoption of the income statement and the balance sheet for both the parent company and the group. Yes ☐ No ☐
9 b. Resolution on disposition of the company's profits based on the adopted balance sheet. Yes ☐ No ☐
9 c. Resolution on discharge of liability for board members and the CEO.
9 c. 1 Tomas Franzén (Chair of the Board) Yes ☐ No ☐
9 c. 2 Stina Andersson (Board member) Yes ☐ No ☐
9 c. 3 Gunnel Duveblad (Board member) Yes ☐ No ☐
9 c. 4 Hanna Graflund Sleyman (Board member) Yes ☐ No ☐
9 c. 5 Carl Mellander (Board member) Yes ☐ No ☐
9 c. 6 Morten Strand (Board member) Yes ☐ No ☐
9 c. 7 Henrik Theilbjørn (Board member) Yes ☐ No ☐
9 c. 8 Johan Karlsson (CEO for the period September 1 – November 10, 2025) Yes ☐ No ☐
9 c. 9 Samuel Skott (CEO for the period November 10, 2025 – August 31, 2026) Yes ☐ No ☐
10. Resolution on approval of Remuneration Report. Yes ☐ No ☐
12. Determination of the number of board members. Yes ☐ No ☐
13. Determination of the remuneration to the Board and the auditor. Yes ☐ No ☐

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14. Election of board members.
14. a Stina Andersson (re-election) Yes ☐ No ☐
14. b Gunnel Duveblad (re-election) Yes ☐ No ☐
14. c Tomas Franzén (re-election) Yes ☐ No ☐
14. d Hanna Graflund Sleyman (re-election) Yes ☐ No ☐
14. e Carl Mellander (re-election) Yes ☐ No ☐
14. f Henrik Theilbjørn (re-election) Yes ☐ No ☐
14. g Anders Slettengren (new election) Yes ☐ No ☐
15. Election of Chair of the Board. Yes ☐ No ☐
16. Determination of the number of auditors and election of auditor. Yes ☐ No ☐
17. Resolution on guidelines for remuneration to Board members, the CEO and other senior executives. Yes ☐ No ☐
18. Resolution on a long-term performance share plan for 2027.
18. a Adoption of the plan. Yes ☐ No ☐
Joint resolution on: i. 18.b Authorization for the Board to resolve to repurchase ordinary shares. ii. 18.c Transfer of own ordinary shares to the participants in PSP 2027. Yes ☐ No ☐
18. d Share swap agreement with a third party in relation to PSP 2027. Yes ☐ No ☐
19. Shareholder proposal for a resolution authorising the Board to resolve to repurchase own shares. Yes ☐ No ☐