



## FORM FOR NOTIFICATION OF PARTICIPATION AND POSTAL VOTING

This form must be received by **Euroclear Sweden (administering the forms on behalf of Dustin)** no later than on **Friday, 5 December 2025**.

The shareholder below hereby notifies the company of its participation and exercises the voting rights for all of the shareholder's shares in Dustin Group AB, reg. no. 556703-3062, at the Annual General Meeting on Thursday, 11 December 2025. The voting right is exercised in accordance with the voting options marked below.

|                                |                                                     |
|--------------------------------|-----------------------------------------------------|
| <b>Name of the shareholder</b> | <b>Personal identity number/Registration number</b> |
|                                |                                                     |
| <b>Telephone number</b>        | <b>Email</b>                                        |
|                                |                                                     |

**Affirmation (if the undersigned is an authorized representative for a legal entity):** I, the undersigned, is a board member, chief executive officer or legal signatory of the shareholder and affirms on honour and conscience that I am authorized to vote by post on behalf of the shareholder and that the content of the vote corresponds with the shareholder's decision.

**Affirmation (if the undersigned represents the shareholder through proxy):** I, the undersigned, affirms on honour and conscience that the enclosed proxy corresponds to the original proxy and that it has not been revoked.

|                                   |
|-----------------------------------|
| <b>Place and date</b>             |
|                                   |
| <b>Signature</b>                  |
|                                   |
| <b>Clarification of signature</b> |
|                                   |

**Instructions for postal voting:**

- Complete the shareholder information above.
- Select and mark the preferred voting options below.
- Print, sign and send the form (i) in original by *mail* to Dustin Group AB, “AGM”, c/o Euroclear Sweden AB P.O. Box 191, SE-101 23 Stockholm, Sweden; or (ii) by *email* to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (with reference “Dustin AGM 2024/25”).
- If the shareholder is a natural person who is personally postal voting, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- Shareholders may also cast their postal votes digitally through verification with BankID in accordance with instructions on Euroclear Sweden’s website, <https://www.euroclear.com/sweden/generalmeetings/>.
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the names of nominees must re-register such shares in its own name to vote.** Instructions for this are included in the notice convening the Annual General Meeting.

**Further information regarding postal voting**

The shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. If the shareholder has provided the form with specific instructions or conditions, or if pre-printed text has been amended or supplemented, the vote (i.e., the postal voting in its entirety) is invalid.

The form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden (administering the forms on behalf of Dustin) no later than on Friday, 5 December 2025. A postal vote can be revoked up to and including **Friday, 5 December 2025** by contacting [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (with reference “Dustin AGM 2024/25”).

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. If two forms are dated at the same date, only the form that was latest received by Euroclear Sweden will be considered. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted by post and attends the Annual General Meeting in person or through a proxy, the postal vote is still valid except to the extent the shareholder casts vote during the Annual General Meeting or otherwise withdraws its casted postal vote. If the shareholder chooses to participate in a voting procedure during the Annual General Meeting, the submitted postal vote will be replaced by the vote cast at the Annual General Meeting.

For complete proposals for resolutions, please refer to the notice available on Dustin’s website.



For information on how your personal data is processed, see the integrity policy that is available at Euroclear Sweden's website:

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual General Meeting of Dustin Group AB on 11 December 2025

The options below concern the proposals by the Board and the Nomination Committee, included in the notice convening the Annual General Meeting.

|                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2. Election of Chair of the Annual General Meeting.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                     |
| <b>4. Approval of the agenda.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                              |
| <b>6. Determination as to whether the Annual General Meeting has been duly convened.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                       |
| <b>9a. Resolution on the adoption of the income statement and the balance sheet for both the parent company and the group.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/> |
| <b>9b. Resolution on disposition of the company's profits based on the adopted balance sheet.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                              |
| <b>9c. Resolution on discharge of liability for board members and the CEO.</b>                                                                                                             |
| 9c. 1 Tomas Franzén (Chair of the Board)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                       |
| 9c. 2 Stina Andersson (Board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                           |
| 9c. 3 Gunnel Duveblad (Board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                           |
| 9c. 4 Johan Fant (Board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                                |
| 9c. 5 Hanna Graflund Sleyman (Board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                    |
| 9c. 6 Morten Strand (Board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                             |
| 9c. 7 Henrik Theilbjørn (Board member)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                         |
| 9c. 8 Johan Karlsson (CEO)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                                     |
| <b>10. Resolution on approval of Remuneration Report.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                      |
| <b>12. Determination of the number of board members.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |

|                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>13. Determination of the remuneration to the Board and the auditor.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                       |
| <b>14. Election of board members.</b>                                                                                                                        |
| 14.a Stina Andersson (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                               |
| 14.b Gunnel Duveblad (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                               |
| 14.c Tomas Franzén (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                 |
| 14.d Hanna Graflund Sleyman (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |
| 14.e Morten Strand (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                 |
| 14.f Henrik Theilbjørn (re-election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                             |
| 14.g Carl Mellander (new election)<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                               |
| <b>15. Election of Chair of the Board.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                       |
| <b>16. Determination of the number of auditors and election of auditor.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/>                      |
| <b>17. Resolution on a long-term performance share plan for 2026.</b>                                                                                        |
| 17.a Adoption of the plan.<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |
| 17.b Authorization for the Board to resolve on a new issue of class C shares.<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                    |
| 17.c Authorization for the Board to resolve to repurchase own class C shares.<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                    |
| 17.d Transfer of own ordinary shares to the participants in PSP 2026.<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                            |
| 17.e Share swap agreement with a third party in relation to PSP 2026.<br>Yes <input type="checkbox"/> No <input type="checkbox"/>                            |
| <b>18. Resolution on a warrant program for 2026 for the CEO, issue and transfer of warrants.</b><br>Yes <input type="checkbox"/> No <input type="checkbox"/> |