

Press release, 12 December 2024

Bulletin from Dustin's Annual General Meeting 2023/24

Dustin Group AB held its Annual General Meeting (AGM) today. The AGM resolved in accordance with all proposals by the Board and the Nomination Committee.

The AGM re-elected Stina Andersson, Gunnel Duveblad, Johan Fant, Tomas Franzén and Morten Strand as members of the Board. The AGM further elected Hanna Graflund Sleyman and Henrik Theilbjørn as new members of the Board. The AGM elected Tomas Franzén as new Chair of the Board. The AGM elected the registered accounting firm Öhrlings PricewaterhouseCoopers as auditor for the period until the end of the next AGM, with Aleksander Lyckow as auditor-in-charge.

The AGM approved the annual report for 2023/24 and resolved that no payment of dividend will be made and that the entire amount available will be carried forward.

The AGM discharged the directors of the Board and the CEO from liability for the financial year 2023/24.

The AGM also resolved to:

- approve the Board's report regarding remuneration.
- approve remuneration to the Board and auditor.
- approve guidelines for remuneration to senior executives, replacing the remuneration guidelines adopted by the AGM 2019/20.
- approve a long-term performance share plan for members of the Executive Management and other key employees in Dustin (the "**PSP 2025**"). In order to secure delivery of shares to the participants in PSP 2025, the AGM also resolved on (i) authorization for the Board to resolve on a new issue of no more than 3,100,000 class C shares; (ii) authorization for the Board to resolve to repurchase own class C shares; and (iii) transfer of no more than 3,100,000 ordinary shares to the participants in PSP 2025 in accordance with the applicable approved terms. Information about Dustin's current incentive plans is available in the annual report and on the company's website, www.dustingroup.com.
- Reduce the share capital by approximately SEK 50.4 for deposit into free equity without withdrawal of shares. This reduction is carried out to achieve an even quota value.

For further information, please contact:

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About Dustin

Dustin is a leading online based IT partner in the Nordics and Benelux. We help our customers to stay in the forefront by providing them with the right IT solution for their needs.

We offer approximately 280,000 products with related services to companies, the public sector and private individuals. Sales for the financial year 2023/24 amounted to approximately SEK 21.5 billion and more than 90 per cent of the revenues came from the corporate market.

Dustin has approximately 2,300 employees and has been listed on Nasdaq Stockholm since 2015, with its headquarters in Nacka Strand just outside the centre of Stockholm.